

North York (Chinese) Baptist Church

1. Position Title: **Children Minister**

2. Purpose of Position

Understanding the importance of a godly family to the faith development of the children, our church opens this position to carry out the mission of establishing the family ministries which includes the children ministry in the church. While equipping the parents to cultivate a godly atmosphere in the family and to lead their children to grow in faith, the person of this role collaborates with the Family Ministry Pastor, to provide overall direction and implementation of a biblically-based, gospel-centered, family supportive, children ministry.

3. Major Areas of Responsibility and Summary of Expectations

Position reports to: Family Ministry Pastor

- Under the supervision of Family Ministry Pastor to develop, implement, and regularly review a ministry plan for the Children Ministry, ministering to children from infants to Grade 6.
- Develop and implement a ministry plan to help the parents to grow in maturity as disciples of Jesus Christ. This includes an on-going biblical education and support for parents.
- Recruitment, development, and ongoing care of a Children Ministry Team (Sunday School teachers and helpers, Children check-in team, etc.)
- Work closely with the Family Ministry Pastor to provide care to the children and their families. Maintain good relationships with the parents and the children.
- Maintain regular contact with the parents. Coach parents and children privately on specific issues (spiritual and emotional) in their family.
- Oversee the implementation of the plan that leads parents to understand their role and responsibilities in applying biblical teaching at home.
- Encourage intergenerational gatherings to help people to recognize the church is a spiritual home for all families of all generations. Cultivate opportunities for all generations to worship, learn, and serve together.
- Collect and develop resources on families and children. Act as a resource on pertaining subjects.

4. Requirements and Qualifications

- Born-again Christian with genuine faith and spiritual maturity in Christ. Loves God and is faithful to Him. Loves God's people and has a special burden for the children and families.
- Seminary degree is an asset. On-going desire and willingness to continue in education/professional development is expected.
- 3+ years' experience in a similar ministry-related role is preferred.
- Has a clear and strong understanding of the Gospel and is able to articulate it to the children
- Ability to recruit, train, support, evaluate, and affirm others to teach families and children.
- Passion in cultivating Christian family values in the church and families. Ability to encourage parents to follow Christ as disciples and cultivate an environment for spiritual growth in their families and children.

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- Strong administration, organizational, communication (verbal and written), and execution skills.
- The ability to work with a team and to work independently.
- Fluency and proficiency in English. Knowledge of Chinese is an asset.
- Recognizing that this role is integral to the Church's overall faith and practice, the incumbent must agree to abide by the Church's Bylaws and policies, including but not limited to the Ethical Conduct Policy and the Non-Harassment Policy, be subject to the Church's authority in the same manner as all members of the Church.